

**RainbowPAC Nonpartisan Candidate Questionnaire  
2016-FINAL : Entry # 82****Campaign Committee Name:**

Cruz 4 School Board 2016

**Address:**

1733 Reed Avenue  
West Sacramento, California 95605  
United States  
[Map It](#)

**Phone Cell:**

(916) 640-3677

**Phone Office:**

(916) 640-3677

**Email**[alicia4schools@yahoo.com](mailto:alicia4schools@yahoo.com)**FPPC ID:**

1388384

**Campaign Consultant:**

Alicia Cruz

**Consultant Phone:**

(916) 640-3677

**Campaign Manager:**

SAME AS ABOVE

**Employer:**

Sacramento Superior Court

**Occupation:**

Courtroom Clerk

**Office You Are Seeking:**

School Board Trustee (WUSD) Incumbent

**Specify District/Seat/Ward Number or Indicate At Large:**

School Board Trustee - District At Large

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5000.00

**As of this Questionnaire, Amount Raised:**

2500.00

**1. Do you support the mission and purposes of Rainbow PAC, as outlined on the PAC web page? How have you helped or will help to achieve RainbowPAC objectives?**

I support the mission and purposes of Rainbow PAC directly within our community. As current President of the school board I have supported and will continue to support children/students and staff in our local schools to ensure they have access to services and programs for them to successfully succeed. I am have been instrumental in enforcing anti-bullying programs and recently have been endorsed by the Sacramento Democrat Stonewall Organization. I am open to learning about services and organizations to support our LGBT students/staff and their families.

**2. Are you a current member of the Sacramento Rainbow Chamber of Commerce? If yes, since when? And, are you or any of your staff or key volunteers openly LGBT?**

I am currently not a member.

**3. Describe how you would support/oppose the use of programs to insure equal opportunities, policies, laws, and/or ordinances that protect lesbian, gay, bisexual and transgender individuals in the workplace.**

As I am not of the LGBT family, I completely support the use of programs and services offered to our students in West Sacramento. I educate myself by talking with neighboring school districts to see what programs and services they utilize to assist their LGBT families and will continue to locate and reach out to other organizations to assist our community in understanding biases that occur not only on school campuses but on social media, to ensure a healthy community.

**4. Describe your position on gender-neutral restrooms in public schools and public facilities.**

I support gender-neutral restrooms. I do not believe students should have to choose a facility because of the type of body they were born with, but what they feel their gender is. All students should feel comfortable and not bullied into using a facility because of what others feel or think they are, but for who they feel they are.

**Virtual Signature**

Alicia Cruz

**Date**

10/12/2016

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**5. Would you support mandatory diversity training that includes LGBT issues for public employees, law enforcement personnel and correctional peace officers? Why or why not?**

Yes I would support diversity training. I believe it is important that we provide training to all employees to educated them on issues that employees may not be aware of that exists within LGBT families and students.

**RainbowPAC Nonpartisan Candidate Questionnaire  
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I believe in educating society, young adults and students on HIV/AIDS services. Being proactive by providing a needle-exchange program is a great start.

**7. What is your position on age-appropriate public school curriculum that teaches awareness and sensitivity regarding sexual orientation, gender identity, and anti-bullying?**

I have been instrumental in being pro-active in our schools in West Sacramento in providing students, teachers and our community information and workshops on anti-bullying. I believe in age-appropriate curriculum that teaches awareness and sensitivity to all students, staff and community.

**8. Explain your position of support/opposition the right for a woman to access reproductive healthcare.**

Being a woman, I support the right for women to be able to access reproductive healthcare. We need to make sure that new health care laws keep working for woman. I believe all woman should have the right to accessible, affordable and adequate health care without discrimination.

**9. Explain your position of support/opposition to comprehensive immigration reform, including a path to citizenship.**

I support the comprehensive immigration reform. Very recently, the farm worker overtime bill and the ability for illegal immigrants to obtain drivers licenses is just the beginning in acknowledging that every person should be treated equally regardless of their race, national origin, sexual gender or religion. Hard-working immigrants who contribute to the economy and to their communities should not be disregarded.

**10. Describe your community involvement. List specific organizations and roles.**

Over the years I have contributed my community in various ways. Including, but not limited to non-profit community organizations and school associations. I was the chair of our community veterans' day parade, acknowledging and appreciating our veterans that have served our country. I have chaired multi-cultural events in West Sacramento. I spend time supporting athletes in West Sacramento, being a member of the athletic boosters and supporting the music boosters in our public schools.

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**11. Who has endorsed your candidacy? Please be specific.**

## RainbowPAC Nonpartisan Candidate Questionnaire 2016-FINAL : Entry # 82

Sarah Kirby-Gonzales, WUSD School Board Trustee  
 Katie Villegas, WUSD School Board Trustee  
 Coby Pizzotti, WUSD School Board Trustee  
 Jesse Ortiz, Ed.D. Yolo County Superintendent of Schools  
 Christopher Cabaldon, Mayor of West Sacramento  
 Cecilia Escamilla Greenwald, Chair Davis Rec & Parks Commission  
 Babs Sandeen, Mayor Pro Tem  
 Mark Johannessen, City Council  
 Christopher Ledesma, City Council  
 Don Clark, Clark Pacific  
 EVOLVE California  
 Stonewall Democrats (S-PAC)  
 Oscar Villegas, Yolo County Supervisor  
 Chris Jarosz, Owner of Broderick's  
 CA School Employees Assoc (CSEA)  
 Sheet Metal Workers Local 104  
 Sac Central Labor Council AFL-CIO

### 12. What are the most pressing issues facing our region and how do you propose we resolve them?

Unemployment, homeless, education and transportation. As I am running for re-election for school board, we are pressing forward to provide 21st century education to ALL students. Providing programs for the non-english learners, programs such as social workers for special needs and students of socio economical challenging areas. Making sure each and every student is offered equal opportunities to succeed not just locally but nationally. Assuring students have a safe place to obtain that education and adequate transportation to get there.

### 13. What is your vision to attract major businesses/Fortune 500 companies into our region?

By partnering with local business and the city it is our hope to obtain internships/externships for our students. Providing endless possibilities for student growth and education. As a community we must all work together for the future of our students and community.

### 14. What are your ideas for mitigating the impacts of burdensome regulations and unfunded mandates on small businesses?

Hoping to become a small business owner myself, I understand that regulations that are implemented in larger businesses, corporations become burdensome to small business owners. I also would support local policy makers and other key stakeholders to create local regulations to exempt small businesses from the same regulations on larger industries. I always try and support our smaller local businesses to help keep them in business.

### 15. How do you envision expanding and improving our local and regional mass transit system?

Working with the City and other stake holders, we have created safer pathways for biking and walking for our students. On a larger scale making sure adequate, safe and affordable transportation is available to all as West Sacramento is a growing city.

### 16. Describe your position on Community Benefit Resolutions, Living Wage Ordinances, and Project Labor Agreements?

I believe we should offer labor to local companies and organizations first. By offering employment to unionized employee I believe we are supporting our local community. I believe in Living Wage Ordinances, if understanding them correctly, setting the minimum wage higher than the federal minimum requiring all jobs to meet the living wage for our region.

### 17. Do you support increasing the minimum wage, locally and/or statewide? Do you support a \$15 minimum wage? How would you propose to mitigate the impact of a minimum wage increase on small businesses?

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I support increasing the minimum wage locally and statewide. I believe that gradually raising the minimum wage to \$15 in 2020 is to long of a period to wait. I believe minimum wage should be addressed now, not later. By offering better health benefits to smaller businesses may help divert some of the costs of increasing minimum wage for small businesses making a win win for all.

**18. What is your position on in support/opposition to the Affordable Care Act and requiring employers to provide health care insurance to workers and families?**

I believe all employers should be able to provide health care insurance to workers and families. I believe all employers would like their employees and families to stay healthy therefore allowing them to be at work. Not just for attendance but also to be affordable not only to the employee, but to the employer allowing higher pay to be offered.

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