

**RainbowPAC Nonpartisan Candidate Questionnaire  
2016-FINAL : Entry # 80****Campaign Committee Name:**

Polley for SMUD 2016

**Address:**416 Marsalla Drive  
Folsom, California 95630  
United States  
[Map It](#)**Phone Cell:**

(916) 365-9060

**Phone Office:**

(916) 365-9060

**Email**[tinapolley@polleyforsmud.com](mailto:tinapolley@polleyforsmud.com)**FAX:**

(877) 334-4324

**Campaign Web Site:**<http://www.PolleyforSMUD.com>**FPPC ID:**

ID # 1388461

**Campaign Consultant:**

Frank Ford

**Consultant Phone:**

(916) 365-9060

**Campaign Manager:**

Tina Polley

**Manager Phone:**

(916) 365-9060

**Employer:**

Lumens

## RainbowPAC Nonpartisan Candidate Questionnaire 2016-FINAL : Entry # 80

### Occupation:

Business Executive

### Office You Are Seeking:

SMUD Board of Directors

### Specify District/Seat/Ward Number or Indicate At Large:

Ward 1

### Estimated Campaign Budget:

80000

### As of this Questionnaire, Amount Raised:

40000

### 1. Do you support the mission and purposes of Rainbow PAC, as outlined on the PAC web page? How have you helped or will help to achieve RainbowPAC objectives?

I am in complete support of the mission and purposes of the Rainbow PAC. As a business woman, I have actively recruited and hired many LGBT people. I work hard to ensure our working environment is comfortable and supportive. We always have a booth at PRIDE and financially support various events and efforts.

As an individual, many of my dearest friends are LGBT. I have actively supported legislation for marriage equality and will continue to support all efforts to eliminate past inequality and stigmas.

### 2. Are you a current member of the Sacramento Rainbow Chamber of Commerce? If yes, since when? And, are you or any of your staff or key volunteers openly LGBT?

I am not an individual member but my company, Lumens has been a long-time member. My campaign staff is small and consists of myself and a few campaign volunteers. some of which are openly gay and lesbian. My business staff of over 100 employees, however is more than 40% LGBT.

### 3. Describe how you would support/oppose the use of programs to insure equal opportunities, policies, laws, and/or ordinances that protect lesbian, gay, bisexual and transgender individuals in the workplace.

As an employer, I actively support the LGBT community in our workplace (please see answers above). As an a potential Board Member of SMUD, a very large, regional employer, I will ensure the organization goes beyond the bare minimums to meet the law. I will actively pursue policies which recruit, hire and create a comfortable working environment.

### 4. Describe your position on gender-neutral restrooms in public schools and public facilities.

Just as we need reasonable accommodations for those with disabilities, and we need accommodations for families with small children, I believe all of our public facilities should accommodate the needs of Transgender individuals.

We created gender neutral restrooms in our offices long before they were trending on the news and enacted in laws.

### Virtual Signature

Tina Polley

**RainbowPAC Nonpartisan Candidate Questionnaire  
2016-FINAL : Entry # 80****Date**

10/12/2016

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**5. Would you support mandatory diversity training that includes LGBT issues for public employees, law enforcement personnel and correctional peace officers? Why or why not?**

Yes. Because, unfortunately, there are still misconceptions about being LGBT and there are still bias that need better awareness.

**6. What is your position on funding for HIV/AIDS services, including, but not limited to, needle-exchange programs?**

I don't have an in-depth understanding of this topic but in general, believe it is a serious public health issue and requires rigorous actions to protect, treat, educate and eradicate the disease.

**7. What is your position on age-appropriate public school curriculum that teaches awareness and sensitivity regarding sexual orientation, gender identity, and anti-bullying?**

Because my children are all adults, I am not familiar with what courses are currently being taught in public schools. I think the topic is well known by most high school students but probably known with many inaccurate beliefs. I would defer to local school boards to know how to implement these courses.

**8. Explain your position of support/opposition the right for a woman to access reproductive healthcare.**

All women have the right to access reproductive healthcare.

**9. Explain your position of support/opposition to comprehensive immigration reform, including a path to citizenship.**

This is a very complex topic and I am concerned that politicians have made it into a simplistic, demonizing issue. I agree we must have comprehensive reform but don't know how this is achieved. If I were to give you an opinion, I would be guilty of just repeating things I have read or heard. I think that has been a huge problem with the public discussion and don't want to contribute to the vitriol.

**10. Describe your community involvement. List specific organizations and roles.**

**RainbowPAC Nonpartisan Candidate Questionnaire  
2016-FINAL : Entry # 80**

With the support of my family, I am privileged to have served on Boards such as:

Folsom Advisory Committee on Homeless, Chairman

Folsom Arts and Cultural Council, Board Officer

Folsom Chamber of Commerce, Chairman (twice)

Folsom Economic Development Corporation, Vice Chairman

Folsom Lake College, Performing Arts Capitol Campaign, Chairman

Folsom Lake College Foundation, Board Member

Folsom Planning Commission, Vice Chairman

Folsom Pro Rodeo 50th Anniversary, Chairman

Folsom Tourism Bureau, Founding Chairman

Los Rios Community College Capitol Campaign, Committee Member

Powerhouse Ministries Homeless Program, Advisory Board Member

Rotary International

Sacramento County Human Rights and Fair Housing, Commissioner

Sacramento Regional Transportation and Air Quality Collaborative, Member

Governor's appointee as interim Director of DGS and Special Consultant

I believe strongly in the fabric of community and the importance of volunteering to make life better for everyone.

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**11. Who has endorsed your candidacy? Please be specific.**

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### ENDORSEMENTS

John McGinness, retired Sacramento County Sheriff  
 Doug Ose, former US Congressman  
 Roger Niello, former CA State Assemblyman  
 Roberta MacGlashan, Sacramento County Supervisor  
 Susan Peters, Sacramento County Supervisor  
 John McGinness, retired Sacramento County Sheriff  
 Sandy Smoley, former Sacramento County Supervisor and former CA Secretary Health and Human Services  
 Renee Taylor, SMUD Director  
 Bill Slaton, SMUD Director  
 Jeannie Bruins, Mayor Citrus Heights City Council  
 Jeff Slowey, Vice Mayor Citrus Heights City Council  
 Mel Turner, Citrus Heights City Council  
 Steve Miller, Citrus Heights City Council  
 Sue Frost, Citrus Heights City Council  
 Jeff Starsky, Vice Mayor Folsom City Council  
 Andy Morin, Folsom City Council  
 Kerri Howell, Folsom City Council  
 Robert Holderness, former Mayor Folsom City Council  
 Howard Posner, former SMUD Director  
 Mike Kozlowski, candidate Sacramento County Supervisor  
 Sac Metro Chamber of Commerce PAC  
 Folsom Chamber of Commerce  
 Debbie Bettencourt, Superintendent, FCUSD  
 Sacramento County Republican Party  
 Tim Murphy, CEO Sacramento Regional Builders Exchange  
 Sacramento Regional Builders Exchange  
 Associated Builders and Contractors NorCal  
 Martha Lofgren and Roy Brewer, Brewer Lofgren LLP.  
 Joe and Maureen Gagliardi  
 Many others!

### 12. What are the most pressing issues facing our region and how do you propose we resolve them?

"Good jobs" is always the foundational issue for all communities. From good jobs comes individual incomes, a healthy tax base, pride in the community, quality of life and healthy families.

SMUD has been a leader in emerging green and sustainable energy sources which attract quality regional businesses, protects our environment and paves the way for future infrastructure.

### 13. What is your vision to attract major businesses/Fortune 500 companies into our region?

**RainbowPAC Nonpartisan Candidate Questionnaire  
2016-FINAL : Entry # 80**

I have been very active in regional economic development for over 25 years. In my home City of Folsom we have intentionally attracted some of the area's highest quality employers such as Intel. I have also worked with the Sac Metro Chamber and other regional groups to ensure we are attractive to business from all over the world. a couple of years ago, i was the host for a group from Ireland that wanted to come to the US. They opened last year in Folsom and this year VoxPro will provide over 700 jobs for our region.

Many years ago I introduced the Mayor of Folsom, Bob Holderness to the CEO of Siemens (both friends of mine) to begin working on the light rail system to Folsom. This successful partnership now allows employees from Sacramento to easily come to these jobs without using cars and causing traffic and pollution problems.

**14. What are your ideas for mitigating the impacts of burdensome regulations and unfunded mandates on small businesses?**

Oh where to begin... I owned 7 retail businesses throughout Sacramento and know first hand how onerous these regulations are on a small business. the difficulty is that virtually every government jurisdiction has the authority to add a regulation and a fee without legislative or voter approval. These regulations and fees are too often thinly veiled funding mechanisms for the entity. Unraveling these requires focus on one government entity at a time.

As a SMUD Board Director, I will be ever vigilant to reduce and eliminate these "sneaky taxes."

**15. How do you envision expanding and improving our local and regional mass transit system?**

This simply requires huge political will. As mentioned in a previous answer, I was involved in bringing light rail to Folsom. This took years of relentless focus by a core group of community leaders. The line runs across jurisdictions so negotiating and finding funding was key.

While I am not serving on the Regional Transit Board, I have close friends that do and I will continue to support the process.

**16. Describe your position on Community Benefit Resolutions, Living Wage Ordinances, and Project Labor Agreements?**

These are highly complex issues. In general, I believe, when government tries to manipulate the cost of labor, the unintended consequences often hurt those they had originally meant to help. That said, there are elements that are beneficial and require careful negotiations. When I am in a position to impact these areas, I will balance the needs of a healthy economy with the social goals of a compassionate society.

**17. Do you support increasing the minimum wage, locally and/or statewide? Do you support a \$15 minimum wage? How would you propose to mitigate the impact of a minimum wage increase on small businesses?**

I do not support increasing the minimum wage in the fits and starts manner w currently have for this key indicator. If we actually do need a minimum wage, I believe it should be tied to an economic indicator where the growth is gradual and consistent vs the periodic political battle where the rate is arbitrary and often well out of line with a viable economy.

Of course, this is huge for small businesses and can in fact destroy or stunt the growth of many businesses. They are often forced to cope by reducing hours which reduces benefits which under-employs people.

**18. What is your position on in support/opposition to the Affordable Care Act and requiring employers to provide health care insurance to workers and families?**

**RainbowPAC Nonpartisan Candidate Questionnaire  
2016-FINAL : Entry # 80**

I am not sure how we evolved to force employers to become the parents of employees. It was the result of competition for highly skilled workers in the boom times and somehow became the expected norm. As an employer, I have always provided healthcare even when it was not mandated because that was the only source for the wonderful people that worked in my businesses. but it is a flawed approach that needs to be changed.

I believe we need a stable viable source for healthcare for everyone and I believe it should be outside of the employer or government. The ACA and government single payer have proven to be abysmal programs for this purpose. We need a true overhaul that makes healthcare a reasonable portion of the economy and of an individual's budget.

**Virtual Signature**

Tina Polley

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