

**RainbowPAC Nonpartisan Candidate Questionnaire
2016-FINAL : Entry # 69****Campaign Committee Name:**

Donald Terry for Council 2016

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United States
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Emaildonald4council@yahoo.com**Campaign Web Site:**<http://www.donaldterry.com>**FPPC ID:**

1356375

Campaign Consultant:

Chris Chaffee

Consultant Phone:

(916) 293-2932

Campaign Manager:

Erin Teague

Employer:

City of Rancho Cordova

Occupation:

Rancho Cordova City Council Member

Office You Are Seeking:

Rancho Cordova City Council

**RainbowPAC Nonpartisan Candidate Questionnaire
2016-FINAL : Entry # 69****Specify District/Seat/Ward Number or Indicate At Large:**

At Large

Estimated Campaign Budget:

100000

As of this Questionnaire, Amount Raised:

75000

1. Do you support the mission and purposes of Rainbow PAC, as outlined on the PAC web page? How have you helped or will help to achieve RainbowPAC objectives?

I have always supported supplier and vendor diversity programs and believe that including LGBT owned businesses in the same types of programs as women, and minority owned businesses is critical to ensuring a growing small business industry. During my time working for Wells Fargo I regularly worked to enroll diverse owned (including LGBT) into our supplier diversity program.

2. Are you a current member of the Sacramento Rainbow Chamber of Commerce? If yes, since when? And, are you or any of your staff or key volunteers openly LGBT?

No but would gladly join. I have been a member in the past. I am not LGBT but my graphic artist/photographer for my mail is.

3. Describe how you would support/oppose the use of programs to insure equal opportunities, policies, laws, and/or ordinances that protect lesbian, gay, bisexual and transgender individuals in the workplace.

I support them and have pushed for their implementation in the public and private sector.

4. Describe your position on gender-neutral restrooms in public schools and public facilities.

I oppose laws like the one passed in North Carolina. Furthermore I support passing specific legislation protecting individual rights of transgendered individuals even in schools.

Virtual Signature

Donald Terry

Date

09/14/2016

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5. Would you support mandatory diversity training that includes LGBT issues for public employees, law enforcement personnel and correctional peace officers? Why or why not?

Yes I would support it for all public and private employees.

6. What is your position on funding for HIV/AIDS services, including, but not limited to, needle-exchange programs?

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I support it.

7. What is your position on age-appropriate public school curriculum that teaches awareness and sensitivity regarding sexual orientation, gender identity, and anti-bullying?

I support it.

8. Explain your position of support/opposition the right for a woman to access reproductive healthcare.

I support women having access to reproductive health and I believe all private insurance should have to provide it regardless of their religious beliefs.

9. Explain your position of support/opposition to comprehensive immigration reform, including a path to citizenship.

I support a comprehensive approach immigration reform including a path to citizenship for undocumented immigrants already in the US.

10. Describe your community involvement. List specific organizations and roles.

Rancho Cordova City Council Member 2012-Present
Sacramento City School Board Member 2008-2012
Board Member/Board President, NeighborWorks Home Ownership Center Sacramento Region 2007-2014
Board Member /Board Chair, Big Brother Big Sisters of Greater Sacramento
Regional Advisory Board Member, UC Davis Center for Regional Change
Business Advisory Council, Sacramento State School of Business

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11. Who has endorsed your candidacy? Please be specific.

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Ken Cooley, California State Assemblymember
Jim Cooper, California State Assemblymember, Cordova High Alum

Patrick Kennedy, Sacramento County Supervisors, Cordova High Alum
Don Nottoli, Sacramento County Supervisors

David Sander, Rancho Cordova City Council
Linda Budge, Rancho Cordova City Council
Robert McGarvey, Rancho Cordova City Council
Dan Skoglund, Rancho Cordova City Council

Nancy Bui-Thompson, President of the Board at Sacramento Utilities District
Zak Ford, Folsom Cordova Unified School District
Chris Clark, School Board Member Elect Folsom Cordova Unified
Michael Minnick, School Board Member Elect, Sac City Unified
Mai Vang, School Board Member Elect, Sac City Unified

Gary Davis Mayor of Elk Grove, Cordova High Alum
Larry Carr, Sacramento City Council
Jay Schenirer, Sacramento City Council
Eric Guerra, Sacramento City Council
Chris Ledesma, West Sacramento City Council

Organizations:

Democratic Party of Sacramento County
Rancho Cordova Chamber of Commerce
Region Business
North State BIA
Sacramento Labor Council

12. What are the most pressing issues facing our region and how do you propose we resolve them?

Public Safety: Like many other communities in the state and nation we are seeing an increase in criminal activity. While the data is still preliminary if this trend continues it will make attracting new families and businesses harder.

Residential Growth: Rancho Cordova lacks many basic retail and commercial services because we do not yet have a large enough population with disposable income. We need to aggressively grow our number of new households by attracting the high paid labor force that is commuting into our city to stay and live in our city.

Continue to maintain and grow our business park: Rancho Cordova is home to one of the largest job hubs in the region. We need to continue to retain our large employers and attract new ones.

Educate our students for the job in our city: Barely 10% of our residents work in our city. The vast majority of our residents do not have the skills or training to work for the employers in our city. We need to invest in educational partnerships that connect our high school and college students to our workforce.

13. What is your vision to attract major businesses/Fortune 500 companies into our region?

By reducing fees and streamlining permitting we are poised to land another major company/employer. Rancho Cordova has had a strong track record during my term of landing major employers including: The new Blue Shield Campus.

**RainbowPAC Nonpartisan Candidate Questionnaire
2016-FINAL : Entry # 69****14. What are your ideas for mitigating the impacts of burdensome regulations and unfunded mandates on small businesses?**

I am proud to say that I have worked hard to streamline regulations and cut red tape at city hall to help small businesses succeed. One example was the new zoning in our industrial park that has lead to the opening of 4 new breweries in the last four year and the first new distillery in Sacramento county in more than one hundred years opening in Rancho Cordova.

15. How do you envision expanding and improving our local and regional mass transit system?

I support the current steps being taken by RT to clean up and improve the current light rail system. We need to get more efficient and invest wiser so we can increase ridership.

16. Describe your position on Community Benefit Resolutions, Living Wage Ordinances, and Project Labor Agreements?

I have in the past support Project Labor agreements I have found them useful in helping to prevent work stoppages due to labor unrest. I believe there is a place for the state or federal government to play to ensure that an individual that works 40 hours a week does not live in poverty. When public dollars are invested in a private venture or facility I believe it is appropriate to ensure that local government investing ensure that the Community Benefits from the investment.

17. Do you support increasing the minimum wage, locally and/or statewide? Do you support a \$15 minimum wage? How would you propose to mitigate the impact of a minimum wage increase on small businesses?

I support an increase of the minimum wage. I believe it is critical that small business is at the table to decide how much and how fast it rises but the current minimum wage is insufficient and in turn many minimum wage families need additional government assistance to live.

18. What is your position on in support/opposition to the Affordable Care Act and requiring employers to provide health care insurance to workers and families?

I support the Affordable Care Act and believe working families should have access to health care.

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