

Name

Shannan Moon

Campaign Committee Name:

Moon for Sheriff 2018

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Nevada County Sheriff's Office

Occupation:

Captain

Office You Are Seeking:

Nevada County Sheriff

Specify District/Seat/Ward Number or Indicate At Large:

Nevada County

Estimated Campaign Budget:

50,000

As of this Questionnaire, Amount Raised:

30,000

1. How have you and/or will you support the mission and purposes of the RainbowPAC as outlined above? Please be specific.

As the first woman to earn promotion to the ranks of Sergeant, Lieutenant, and Captain in the Nevada County Sheriff's Office, I know how important leadership is in raising public awareness and advancing equality. I have been openly gay during my law enforcement career which has historically been a male dominated profession. As a trailblazer and leader I know recognize the responsibility I have to represent women and the LGBTQ community. My proven track record has demonstrated that my gender and sexual orientation is not what qualifies nor disqualifies me professionally – my 28 years of excellence is what qualifies me. I have worked throughout my career to help other women in law enforcement and LGBTQ deputies to step forward to be leaders: to not be afraid to be proud of who they are in the workplace and community.

2. Are you a current member of the Sacramento Rainbow Chamber of Commerce? If yes, since when? And, are you or any of your staff or key volunteers openly LGBT?

I am not a member, but I attended this year's PAC Crab Feed. I have been openly gay my entire adult life and have mentored deputies and volunteers who are LGBTQ so that they can navigate and succeed in the field of law enforcement. Two members of my campaign cabinet are openly gay.

3. Describe how you would support/oppose the use of programs to ensure equal opportunities, policies, laws, and/or ordinances that protect LGBT individuals in the workplace.

In our community, I support our local PFLAG chapter. As a member of the LGBTQ community I know how unique it is to have supportive parents and friends. Many face adverse reactions when they come out to family and friends. We have made great strides over the past few decades but there is still a lot of work to be done. I was very fortunate to have loving and supportive parents who accepted me for who I was. It is imperative that we show kindness and respect to LGBTQ kids and teens who are hesitant to come out to their parents and friends. The organization does excellent work by building a family-based, safe community for these young people.

4. What are the most pressing issues facing our region, and how do you propose we resolve them?

Nevada County is a wonderful place to live but we face challenges that most communities also face: homelessness, mental illness, and opioid addiction. The issue of homelessness requires careful collaboration between the Sheriff's Office, government agencies, advocacy groups, and the public. We need to listen to the voices in our community so that we can build sensible and effective solutions that reduce harm to the homeless. Homelessness is not a crime and law enforcement's role is to focus on all illegal conduct regardless of the individual's living situation.

Similarly, we have seen that police officers and first responders who are trained in de-escalation techniques are better equipped to interact with individuals who suffer from mental illness. We want to work on educating our officers, as well as the public, that people affected by mental illnesses need to be treated with sensitivity and respect.

The opioid epidemic has reached Nevada County. We need to educate the public, especially our young people, about the dangers of opioid abuse but we also need to ensure that the public has access to health and treatment services. We can do that by continuing to reach out to our local youth organizations as well as training our officers and emergency responders on how to interact with people who suffering from opioid withdrawal or intoxication. By collaborating across agencies and training our deputies in processes and options, we can make sure that disadvantaged persons can find and use public services.

5. What is your vision to attract major business/Fortune 500 companies into our region?

As the Sheriff of Nevada County it is my responsibility to work with all community stakeholders to make our county as safe as possible. As a candidate, I have support from members from Republicans, Democrats and Independents. I am the only candidate to not declare a party because I believe law enforcement is not partisan and a sheriff does not hold a legislative office. It is proven that when businesses are looking to relocate they look for three things that are important for their employees:

1. How are the schools rated?
2. How is the healthcare system?
3. How much crime is there and how safe is it?

I will work closely with the Economic Development Community to communicate the services the Sheriff's Office provides to keep people safe in Nevada County and show them that they will be safe if they and their employees move to Nevada County.

6. Share your vision to make our region a better place for small businesses.

I believe that if the community works collaboratively on public safety, health care, education and land use issues, we can create an environment that attracts small business. In my 28 year career of local law enforcement, I have built relationships with community leaders that enable that collaboration and hard work. I am the only candidate that has endorsements from elected

City Council members and members of the Board of Supervisors. I believe that this speaks to my ability to work with people and show that I will continue to collaborate and find solutions for issues that the community deems important.

7. Describe your position on Community Benefit Resolutions, Living Wage Ordinances, and Project Labor Agreements.

These policies are not part of the Sheriff's position.

8. What is your position on requiring employers to provide health care insurance to workers and families?

My candidacy has no position on this issue.

9. Describe your vision for improving economic conditions and job security of people within the office you are seeking.

In the Sheriff's Office, there are labor and pay protections for employees. I believe these are very important, but I will focus on reforms within the office to improve transparency and accountability.

10. Identify three (3) key endorsements that you have received for your candidacy.

- Howard Levine - Mayor of Grass Valley
- Heidi Hall - County Supervisor
- Ken Cooley - California 8th District Assemblyman

Virtual Signature

Shannan Moon

Date

02/28/2018