

**Name**

Angelique Ashby

**Campaign Committee Name:**

Angelique Ashby for City Council 2018

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**FPPC ID:**

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**Campaign Consultant:**

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City of Sacramento

**Occupation:**

Councilmember

**Office You Are Seeking:**

City Council

**Specify District/Seat/Ward Number or Indicate At Large:**

District 1

**Estimated Campaign Budget:**

150,000

**As of this Questionnaire, Amount Raised:**

120,000

**1. How have you and/or will you support the mission and purposes of the RainbowPAC as outlined above? Please be specific.**

I have been and will continue to be a supporter of both the LGBT community and the business community. Sacramento benefits from the entrepreneurial spirit of our local business community. The Rainbow Chamber is a leader in organizing the business voice around issues of economic development, public safety, arts and technology. I have and will continue to be a voice on the City Council that supports business, creates points of entry and a seat at the table for the Rainbow Chamber.

**2. Are you a current member of the Sacramento Rainbow Chamber of Commerce? If yes, since when? And, are you or any of your staff or key volunteers openly LGBT?**

I am not a member of the Rainbow Chamber at this time. My Director of Constituent Affairs is openly LGBT and I have employed LGBT staff consistently on my council team.

**3. Describe how you would support/oppose the use of programs to ensure equal opportunities, policies, laws, and/or ordinances that protect LGBT individuals in the workplace.**

As the only woman on the Sacramento City Council I am a fierce advocate for equity and parity – leading the charge with audits, accountability, policies and outcomes based measurements to be certain that women, minorities and members of the LGBT community have equal opportunities to succeed in our City. I am a consistent voice of accountability on this issue.

**4. What are the most pressing issues facing our region, and how do you propose we resolve them?**

Homelessness, housing affordability and sustaining economic prosperity are primary issues impacting the City of Sacramento. The housing crisis is front and center for local governments across the state and nation. While City's in California have a somewhat limited role in the creation of housing and the provision of human and social services, the city has played a significant role in devising solutions to this pressing crisis. Sacramento must identify opportunities to create new housing capacity at all levels of the income spectrum. This includes reducing the fee burden on residential development, minimizing delays (and costs) associated with regulations and permitting, and create innovative funding mechanisms to support housing development when the private marketplace is unable to do so.

As the Sacramento region continues to recover from the great recession there has been a focused effort on diversifying our workforce to reduce our reliance on government and the construction sectors. The ability to sustain our economic prosperity in good times and bad, must be a priority for policymakers. Sacramento must implement business friendly policies, reduce barriers and promote an ecosystem that supports business incubation and growth across all business and industry sectors.

Additional issues facing Sacramento include long term municipal solvency and headwinds associated with pension and post-employment obligations, continually increasing labor costs and the ability to provide core city services (police, fire and, parks & recreation).

The City of Sacramento must make certain we place first in priority the basic foundations of City governance. The services our constituents rely upon daily – 1: Public Safety (police, fire, ambulance service, clean water, flood control), 2: Economy and Education (economic development, jobs jobs jobs, workforce development, higher education, pathways to employment, literacy, libraries, technology) and 3: Quality of Life (parks, bikeways, transportation, roads, youth programs, art, culture, equity, diversity, good governance, housing, community, waste management, amenities).

**5. What is your vision to attract major business/Fortune 500 companies into our region?**

I led the City of Sacramento's Employee Incentive Program that was influential in bringing Fortune 100 Centene's Western regional hub to North Natomas (over 5000 high wage jobs). While California is not known for its business friendliness from a regulatory and cost structure perspective, Sacramento must create innovative, entrepreneurial and cost-effective initiatives to encourage the siting of Fortune 100/500 companies in the City. Additionally, we must foster an ecosystem that will encourage the inception, advancement and buildout of future large job creators in Sacramento.

**6. Share your vision to make our region a better place for small businesses.**

In order to further diversify our workforce and support private enterprise, the City of Sacramento must take steps to encourage the creation and growth of small businesses. As one of the primary sources of job creation in our country, small businesses must feel welcome in Sacramento by minimizing permitting requirements, providing adequate access to capital, attracting well educated workers and providing ample affordable workforce housing and quality of life amenities to retain the drivers of our regional economy.

**7. Describe your position on Community Benefit Resolutions, Living Wage Ordinances, and Project Labor Agreements.**

I have great concerns about blanket policies that increase costs and can dramatically impact the ability to deliver projects in Sacramento. I believe that CBR's and PLA's must be negotiated on a project by project basis or drafted to protect the interest of all involved – assuring guaranteed pricing for projects already subject to prevailing wage requirements.

I do support the City's existing Living Wage Ordinance and feel it is beneficial to the community to have it in place.

**8. What is your position on requiring employers to provide health care insurance to workers and families?**

The City currently does not have a policy mandating employers to provide health insurance. Under the Affordable Care Act (ACA), there are specified requirements that small employers (under 50 FTE) must complete to comply with the federal law. These guidelines provide flexibility to the employer, while providing options to the employee. I feel health care policy is best implemented at the federal and state level and do not support local action on requiring health care insurance to employees.

**9. Describe your vision for improving economic conditions and job security of people within the office you are seeking.**

Similar to my positions on questions four, five, and six, we must make Sacramento a friendly place to do business by reducing the cost structure (fees, housing and transportation costs) minimize barriers to operate and grow a business (simplify permitting and entitlements) and create an environment that promotes a high quality and well-educated workforce and also supports open markets and free enterprise.

**10. Identify three (3) key endorsements that you have received for your candidacy.**

- Stonewall Democrats
- Democratic Party of Sacramento County
- Sacramento Area Firefighters
- Sacramento Police Officers Association

**Virtual Signature**

Angelique Ashby

**Date**

03/02/2018